

LatchTool Group, LLC

CTO

Josh Hoyt

- SVP
Chair/*FastFlow*[®] *syndicate*

CFO

Phillippe Content

- SVP
Finance – Strategic Development

CDO

Charles Ritchie

- SVP
Development - Global Ventures

CEO

Sean Fry - EVP

Ian McPherson - EVP

Robert McPherson – Chair/Pres

Rainmaking – Innovation

Engr

Myron Tupper
Adrian Pau

Bill Gallentine-Dir

Research – Development - Invention

CAO

Karen Bauder – Dir

- SVP
Treasurer – Corporate Secretary/Records

COO

Tom Wilson

- SVP
Sales /Marketing – Corporate Relations

Board of Directors/Steering Committee

- Larry Kiefer – Investor – Prudential Ins. *ret*; gen counsel Bache Securities & Prudential Mortgage
- Dave Marshall – Investor – Project Exec/ Tishman Tower 4/World Trade Center
- Karen Bauder – Investor & Entrepreneur
- Bill Gallentine – Inventor & Co-founder
- Robert McPherson – Investor & Co-founder/Chairman

Members - LTG

LatchTool Group has over 140 members known personally to McPherson. They comprise mainly business people, licensing executives, entrepreneurs, engineers, patent attorneys and financial types. **They provide a networked resource.** Many were members of the two LTG successor companies that developed and validated the technology.

McPherson personally gifts his holdings seeking to empower select organizations with intellectual property that embrace a Business as Missions model. He encourages likeminded members to follow his lead.

Biographical Sketches

Robert McPherson: Investor and co-founder of LatchTool Group. He retired from Vital Signs, Inc with Multiple Sclerosis where had been involved in acquisitions/new business development. Previously, he was Vice President Retail/Franchising for a consumer products company following a decade as Vice Chair, EVP & COO of Haber, Inc.; an advanced technology company (An original NASDAQ listing). He was a product manager for FMC Chemicals and Conoco Chemicals (before the MBO as Vista Chemical). Cornell University/BS Chemical Engineering.

Cynthia Blake, PhD Biochemistry/MD Neurology, is McPherson's neurologist and collaborator in checking his disease. See [MS Cytoprotective Therapy](#)

Joshua Hoyt: President Gearhead Associates an engineering firm specializing in new product development. Chief technologist for Ziba Design and a director of new product development for Flextronics... MIT/BSME, MSME & PhD (jointly with WHOI). Doctoral thesis focused on deep sea robotics.

Philippe Content: Managing Director of Sweerts & Vaas, a boutique merchant bank. VP - Lucent (Bell Laboratories) led corporate development initiatives in MEMS and Nanotechnology. Corporate Development – Banking. Royal Military Academy (Belgium) MS/Telecommunications & Armaments-Ballistics. – Airborne ranger.

Charles Ritchie: Atlantic Regional Director for the Navigators of Canada. Project Manager University of New Brunswick, Country & field manager - Vietnam, Senior Project Engineer Dow Hong Kong. BSc, MSc Chemical Engineering DalTech & University of New Brunswick.

Karen Bauder: Co-owner and CFO of a 50-employee manufacturing company, RBM Precision Metal Products, Inc. Subsequently, an entrepreneur and investor in LatchTool Group. University of Colorado, Colorado Springs/BA –Mathematics & MBA- Finance.

Thomas Wilson: A senior business broker involved in buying and selling entrepreneurial businesses. Previously, he had been national sales manager for two large engineering design firms. Drake University/BSE & MSE.

Sean Fry: Director of LTG Operations since June 2004 where he has become the *go-to guy* to get things done. Previous experience includes 5-years active military service as an officer in the U. S. Army and project, program and account management in the civilian high tech sector. Sean's father worked for McPherson at Haber as a Venture Manager. Wheaton College – BS Biology. *Sean is being groomed as a successor to McPherson.*

Ian McPherson: President of Tuscan StoneWorx, an entrepreneurial start-up. Tuscan StoneWorx has developed propriety formulations in concrete and limestone building materials. Previously, he sold construction materials for Pacific Supply. He sold both tangible and intangible property. Western State College - BA/ Management. *Ian is being groomed as a successor to McPherson.*